

EFFECTIVE

October 1, 2019.

Subject(s)

All Michigan Department of Health and Human Services (MDHHS) employees and contractors who are in work status for at least six months of the calendar year, irrespective of administration, bureau, office, division, section, or unit, must complete the following on-line training each calendar year:

1. Introduction to Health Equity.
 2. Systemic Racism.
- Current workforce must complete on-line training modules by the end of each fiscal year, starting with fiscal year 2020.
 - New workforce must complete on-line training modules within 90 days of hire date or by the end of the fiscal year, whichever is later.

Reason: Yearly update.

**MANUAL
MAINTENANCE
INSTRUCTIONS**

Changed Items ...

[APR 500](#)